

Parole Agent's 2020 CCPOA MOU Survey

Below are numerous items, which we have been asked for over the last year. Please select the top 10 items on the list that you feel are the most important in addressing within the next MOU.

Number the 10 items you select 1-10 in order of importance, using each number only once (i.e. 1-10, with 1 being the most important and 10 being the least). If an item is not important to you, please leave those selections blank.

This survey **MUST** be returned to a Job Steward or emailed by February 7, 2020, to be considered for the MOU.

1. Post and Bid (ability to bid into a parole unit in your district).	
2. Additions to the list of items considered for overtime/waivers considerations.	
3. Acting issues - temporarily filling from one local unit to another when caseloads are high.	
4. Out of Class Correctional Officers to fulfill OD Duties in the event of vacancies.	
5. Standardized form that can be submitted electronically for waiver/overtime (makes request for overtime easier and traceable).	
6. Elimination of mandate for multiple agents to work Fridays until 5 p.m. or later.	
7. Increase 1:1 transfers opportunities (swapping of work locations between agents).	
8. CPSRM Caseload reductions.	
9. Specialized CPSRM caseloads reductions (i.e. Gender Specific, EOP, Homeless, Lifer).	
10. All new agreed Policy changes will include training at the unit level (at minimum).	
11. When an agent goes on vacation, cases cannot be reassigned from one agent to another until 30 days has elapsed (work performed during that period must be offered as overtime).	
12. Work performed on a holiday (i.e. rollout) will be paid at double-time and cannot be flattened.	
13. All Adult Parole Agents receive uniform allowance, not just those funded by DAPO. Currently some agents (BPH and others) do not receive it.	
14. State paid for Fast-track transponders for Agents.	
15. Release valve for excess cases (i.e. auto waivers or another system for excessive caseload).	
16. Car detailing upon permanent reassignment of a vehicle or whenever necessary.	
17. Additional dates for all training (i.e. Block Training & Range) so that Agents are not mandated to drive excessive distances to perform make-ups.	
18. Additional funding for safety equipment, whenever a need is identified in a certain area (i.e. New radios, 4x4 Vehicles and Snow Tires).	
19. Fixes to the pay system to eliminate late check problems and Senior Peace Officer Pay issues.	
20. No more then one OD per parole unit.	
21. 24-hour peace officer training.	
22. Regional pay stipend for areas with high cost of living	
23. Fix issues associated with the out-of-class policy (eliminate favoritism when selecting candidates).	
24. Increasing the number of gang caseload agents (increased funding).	
25. Elimination of EID's	
26. Fixes to the overtime allotment policy and superficial 19-hour overtime cap.	
27. Bring back "Flash Incarceration Policy"	
28. Expand 65-mile rule for home storage permits, to allow for greater flexibility.	
29. Eliminate 41-hour workweek and replace it with a 40-hour workweek.	
30. Eliminate excessive PAST training requirements ad reduce to once annually.	
* If you have an idea to fix an MOU related issue or would like to see something added to the MOU and it is not listed above, please do the following: Write the suggestion on a separate Word document and attach it to the survey or email when submitting.	

- This survey must be returned to a Job Steward by February 7, 2020 to be considered by the MOU contract team. If you do not have access to a local Job Steward currently, the survey can be emailed to the team at PaacMouSurvey@gmail.com
- When submitting the survey you must include the Name, Unit and last four, so that we can verify you are an active member and not submitting more than one. If you do not include the information, the survey will be considered invalid.

• Full Name _____ Parole Unit _____ Last 4 of SSN _____